

ANED
Annual meeting 2012



**DISABILITY
THE MISSING
PUZZLE PIECE
IN
MACEDONIA**


Zvonko Shavreski
Polio Plus – Movement Against Disability

ANED

I did not have time to write a short ...

What the author want to say?

Focus:
Employment by CRPD
Monitoring mechanisms for CRPD



Disability – missing puzzle piece in Macedonia

Employment

REGULATIONS

Law for employment of people with disability – lex specialis

Law for labor

National operational plan for active measures for employment of vulnerable groups.

Special fund – more then 3 million Euros

CHARACTERISTIC

SHALTERED employment

DIAGNOSTIC MEDICAL BASED

CLOSED only for small enterprises

People with disabilities excluded from the social dialogue and collective bargaining

MONEY, TIME AND ENERGY – BLOW IN THE WIND




Disability – missing puzzle piece in Macedonia

Employment

Active Measures	No. of PwD 2011	No. of PwD 2010	No. of PwD 2010
Self-employment	n/a	n/a	n/a
Subsidized employment			
• Subsidized employment of persons with disabilities(all types of companies)	28	66	69
• Subsidized employment of persons with disabilities(sheltered companies)	287	291	335
Internship Program	n/a	n/a	n/a





Disability – missing puzzle piece in Macedonia

Monitoring mechanisms

REGULATIONS & BODIES

Law for ombudsman - OMBUDSMAN

Law for protection against discrimination
Commission for protection against discrimination

Strategy for equal opportunities for people with disabilities - National coordinative body for implementation of the strategy for equal opportunities of people with disabilities

Government decision -National coordinative body for the implementation of CRPD – NEW ESTABLISHED

CHARACTERISTIC


The ombudsman and the Commission are not fulfilling the Pariss Principles

Governmental v.s independent

Lack of capacity

Lack of authority

UNDERSTANDING, COLABORATION AND CAPACITY NEEDED



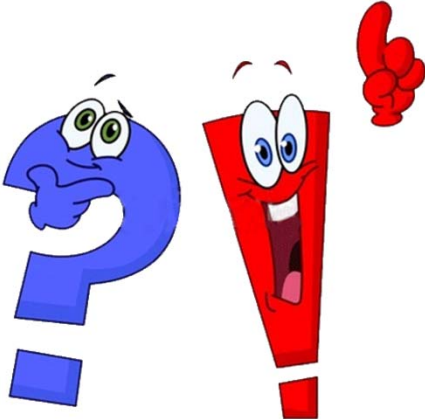
Disability – missing puzzle piece in Macedonia

DISABILITY CHALANGES

<p>System v.s measures LAW FOR RIGHTS AND DIGNITY OF PEOPLE WITH DISABILITIES</p>	<p>Parliament NOT COMPETENT</p>
<p>Discrimination measures EMPLOYMENT OF PEOPLE WITH DISABILITIES</p>	<p>Constitution Court NOT COMPETENT</p>
<p>Collisions of rules Accessibility in public buildings</p>	<p>Ministry of Urban planning NOT COMPETENT</p>

Disability – missing puzzle piece in Macedonia

Questions and Dilemmas



Please consider my questions!

The slide features a header with a puzzle piece icon and the text 'Disability – missing puzzle piece in Macedonia'. Below this is a large red title 'Questions and Dilemmas'. The main content area contains two cartoon characters: a blue question mark with a thoughtful expression and a red exclamation mark with a happy, pointing expression. At the bottom, a red-bordered box contains the text 'Please consider my questions!'.

Disability – missing puzzle piece in Macedonia

Thank you



Zvonko Shavreski
zvonko@polioplus.org.mk

The slide features a header with a puzzle piece icon and the text 'Disability – missing puzzle piece in Macedonia'. Below this is a large red title 'Thank you'. The main content area contains a circular logo for 'Polio Plus - Movement Against Disability'. The logo has a white background with a red smile and two yellow 'X' marks. The text 'THINK POSITIVE' is written in a semi-circle above the smile, and 'Polio Plus - Movement Against Disability' is written in a semi-circle below it. At the bottom, the name 'Zvonko Shavreski' and email address 'zvonko@polioplus.org.mk' are listed.